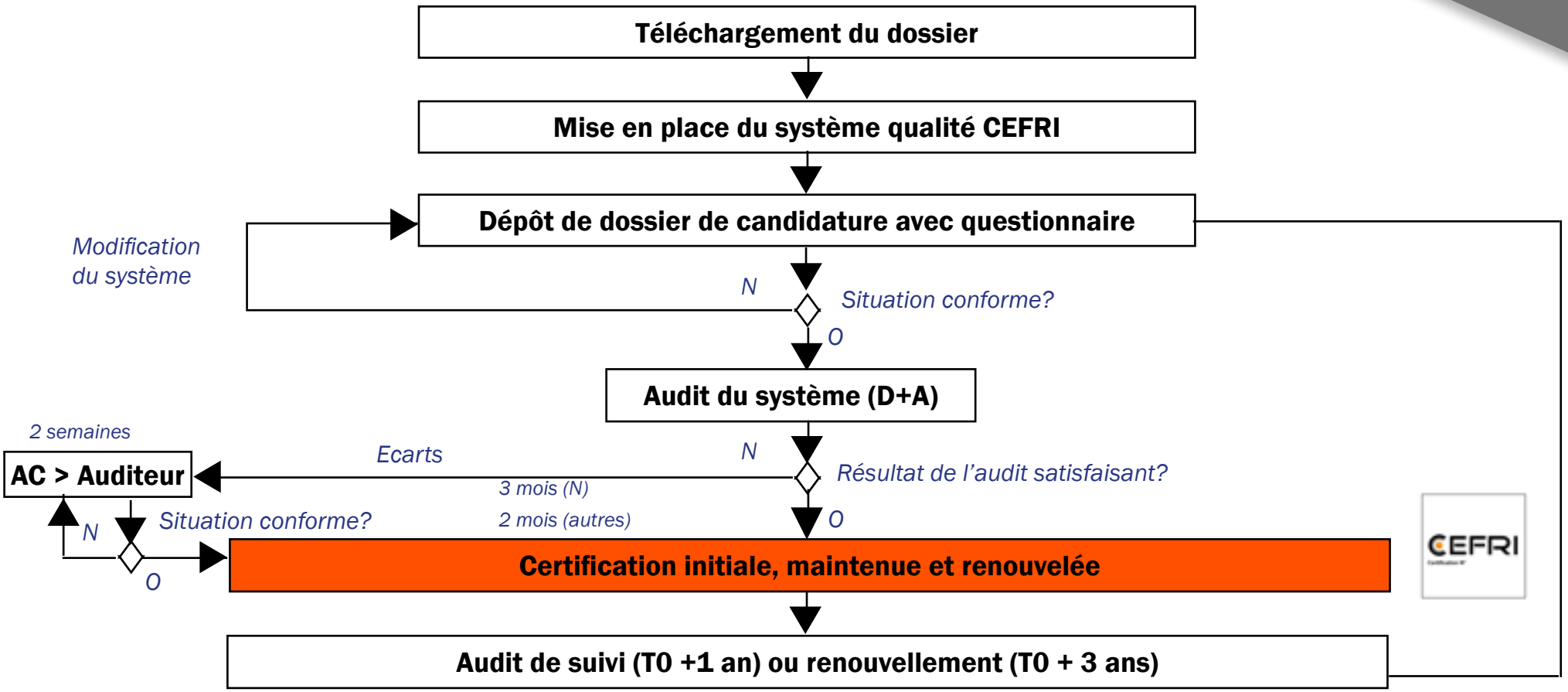LE PROCESSUS DE CERTIFICATION DES ENTREPRISES ET ENTREPRISES DE TRAVAIL TEMPORAIRE